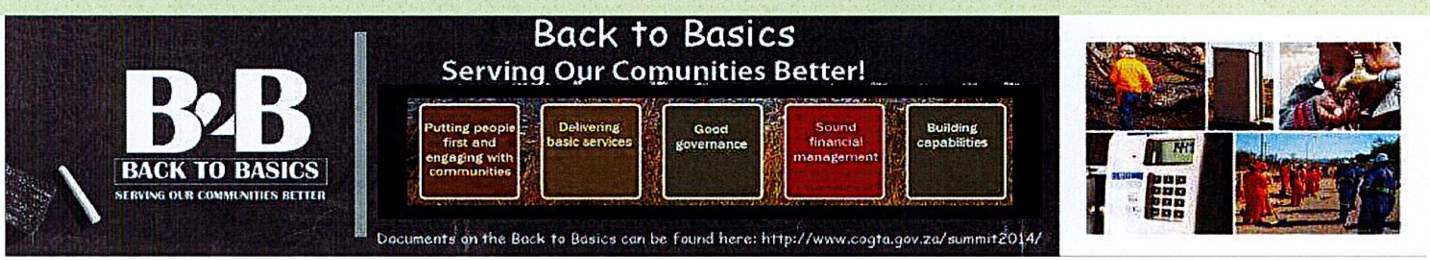
LIMPOPO PROVINCE

4TH Quarter Municipal Back to Basics Report
2023/2024

Greater Giyani Municipality



NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
1	PUTTING PEOPLE FIRST										
1.1	Public Participation/ community engagement	12 Public participation Meetings held		Number of public participation/feedback meetings held.	4 public participation meetings held (one per quarter)	1 Public Participation meeting	1 Public Participation meeting (15-30 April 2024)	None	None	Quarterly	Director Corporate Services
			Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	100% resolve all issues raised	100% resolve all issues raised	100% (3/3) resolve all issues raised	None	None	Quarterly	Director Corporate Services
1.2	Communication	Communication strategy approved. 48 communication events held.	Ineffective implementation of communication strategy	Communication strategy in place	Communication strategy reviewed and implemented	Implementation of the approved strategy	Implementation of the approved strategy	None	None	Quarterly	MM's Office
				Number of communication events held (press release/conference, media statements, radio interviews)	12 communication events held (3 per quarter)	3 media events held	3 media events held	None	None	Quarterly	MM's Office
1.3	Strengthening community representatives	31 Functional ward committees.	Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	31 Functional ward committees	31 Functional ward committees	31 Functional ward committees	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
1.4	Batho Pele Service Standards Framework for Local Government	Batho pele committee established.	Batho Pele committee not in place/ functional	Established Batho Pele committee in place and functional	Establish Batho Pele committee	Batho Pele Committee in place and functional	Batho Pele Committee in place and functional	None	None	30 June 2024	MM's Office
		1 Batho Pele event held	Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/review Batho Pele service standards	Implementation of Batho pele service standards	Implementation of Batho pele service standards	None	None	30 June 2024	MM's Office
			Non implementation of Batho Pele events	Number of Batho Pele events held	1 Batho Pele event held	1 Batho Pele event held	1 Batho Pele event held	None	None	30 June 2024	
1.5	Customer Care	Batho pele service standards reviewed. 100% complaints resolved.	Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Reviewed complaint management system in place	Reviewed complaint management system in place	None	None	30 June 2024	MM's Office
				% of official complaints responded to through the municipal complaint management system	100% complaints received	100% complaints resolved	100% (47/47) complaints resolved	None	None	Quarterly	MM's Office
1.6	Community protest	0 community protests experienced. 0 issues raised during protests resolved.	Poor/ lack coordination of community feed back	Number of community protests against the municipality	0 community protests experienced	0 community protests experienced	1 community protest experienced at Kremetart	Water, and roads	To promote engagement with the community to give them information before they	Quarterly	MM's Office

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
									embark on strike		
				% of issues resolved form community protest	100% Issues raised during protests resolved	100% Issues raised during protests resolved	100% (2/2) Issues raised during protests resolved	None	None	Quarterly	MM's Office
1.7	Community protest	0 hotspot Areas the protests has taken place and the nature of protest.	Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	Report on areas (hotspots) where the protests has taken place	Dzingidzingi and Kremetart	Illegal initiation school, water, and roads	Local house of traditional leaders must intervene.To promote engagement with the community to give them information before they embark on strike	Quarterly	MM's Office
2	**BASIC SERVICE DELIVERY**										
2.1	MIG Expenditure	100% MIG spent. 6 MIG projects implemented.	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	100% (R80,991,000 / R80,991,000 MIG expenditure	100% (R80,991,000/ R80,991,000 MIG expenditure)	None	None	30 June 2024	Director Technical Services
				Number of MIG projects Implemented/completed.	All MIG projects implemented and progress	4 MIG projects Implemented	3 MIG Projects (	None	None	30 June 2024	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
							Shikhumba Upgrading of Internal Streets (2.6km) from Gravel to Paving [100%] Mavalani Indoor Sport Centre [88%] Siyandhani Upgrading of Internal Streets (4.4km) from Gravel to Paving [100%])				
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	N/A	N/A	N/A	N/A	30 June 2024	
				Number of RBIG projects Implemented/completed.	All RBIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2024	
				% WSIG expenditure reported.	100% of WSIG expenditure	N/A	N/A	N/A	N/A	30 June 2024	

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
				Number of WSIG projects completed.	All WSIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2024	
		96% of INEP Expenditure. 7 INEP Projects completed.		% INEP expenditure reported.	100% of INEP expenditure	100% of (R 32,220, 000/R32,220, 000) INEP expenditure	100% of (R 32,220, 000/R32,220,000) INEP expenditure	None	N/A	30 June 2024	Director Technical Services
				Number of INEP projects completed.	All INEP projects implemented and progress	Completion stage	Electrification of Khakhala Village (100%) Electrification of Bode Village (100%) Electrification of Xivulani Village (100%) Electrification of Gawula Village (100%) Electrification of Daniel Rabalele Village 98%)	None	N/A	30 June 2024	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
							Electrification of Mapayeni Village (100%) Electrification of Mninginisi Block 3 (100%) Electrification of Homu 14A (100%) Electrification of Homu 14B (98%) Electrification of Siyandhani Village (100%) Electrification of Sikhunyani (100%)				

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
2.3	Maintenance of Infrastructure	79.92% operational and maintenance budget spent	Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent (R55 120 000	100% operational and maintenance budget spent (R55 120 000)	100% operational and maintenance budget spent (R55 120 000/ R55 120 000)	None	None	30 June 2024	Director Technical Services
2.4	Electricity	1741 Households with new electricity connection		Number of households with new electricity connections	Increased households with access to electricity	1 000 connections	2535 connections	None	N/A	Quarterly	Director Technical Services
			Illegal electricity connection	Number of illegal connections identified	Reduction of illegal electricity connection	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				Number of streetlights maintained	Maintenance of streetlights	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
		4 traffic lights maintained.		Number of traffic lights maintained	Maintenance of Traffic lights	4 Maintenance of Traffic lights	4 Traffic lights maintained	None	None	Quarterly	Director Technical Services
			Electricity losses	Percentage of electricity losses	Reduction of electricity losses by 3%	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				% of electricity interruptions reported and attended	Reduction of electricity interruptions	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
2.5	Free basics services		Ineffective implementation of indigent policy	Updated indigent register in place. Number of beneficiaries	Updated indigent register in place	Updated indigent register in place	Updated indigent register in place	None	None	Ongoing	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
				registered to receive Free Basics services							
				Number of beneficiaries received Free Basic electricity	Provision of FBE	4518 of beneficiaries received Free Basic electricity	4518 of beneficiaries received Free Basic electricity	None	None	Ongoing	
				Number of beneficiaries received Free Basic water	Provision of FBW	N/A	N/A	N/A	N/A	Ongoing	
				Number of beneficiaries received Free Basic sanitation	Provision of FBS	N/A	N/A	N/A	N/A	Ongoing	
				Number of beneficiaries received Free Basic waste removal	Provision of FBWR	N/A	N/A	N/A	N/A	Ongoing	
2.6	Roads and Storm water		Poor road infrastructure	Km of roads upgraded from gravel to tar	11 km of roads tarred	1.5km of roads tarred	4.4km of road surfaced	None	None	30 June 2024	Director Technical Services
		3800 KM		KM of gravel road maintained.	3200KM of gravel roads maintained	800km	680KM	High rate of breakdown on machineries	Adding more machineries plant.	30 June 2024	Director Technical Services
		6.15KM		KM of tarred road maintained.	12.7KM of tarred roads maintained	12.7km	12.7KM	None	None	30 June 2024	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
		New Indicator	Lack of patching/repair of potholes	Number of potholes repaired	All (100%) reported Potholes repaired	All (100%) $2496m^2$ reported Potholes repaired	All (100%) $4540m^2$ $/4540m^2$ reported Potholes have been repaired	None	None	Quarterly	
			Improper security for municipal infrastructure	% of infrastructure Theft reported and resolved	Reduction of Theft of infrastructure	0% of infrastructure Theft reported and resolved	0% of infrastructure Theft reported and resolved	None	None	Ongoing	
2.7	Waste Management		Weekly Waste collection	Number of households with access to once-a-week waste collection against the total number of households	6375 households received weekly waste collection	6375 households received weekly waste collection	6375 households received weekly waste collection	None	None	Weekly	Director Community Services
		2 Villages with extended waste collection in rural areas against total households	Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	96 (villages) received weekly extended rural Waste collection	8 (villages) received weekly extended rural Waste collection	8 (villages) Ngove, Mahlathi, Gawula, Mhlava - Welhemu, Nkomo, Thomo, Khakhala and Muyexe. received weekly extended	None	None	Quarterly	Director Community Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
							rural Waste collection				
		1 licensed land fill site	None compliance with the implementation of waste management act	Number of licensed land fill site	Landfill site operated in line with waste management act	Operation and maintenance of the landfill site	Landfill site not operational and maintained	Incomplete landfill site	Awaiting completion of the site	Quarterly	Director Community Services
2.8	Water Services management	0 of SLA with WSP signed and implemented	Service Level Agreements not signed	Number of SLA with WSP signed and implemented	Signed Service Level Agreement	New SLA to be in place and signed	(1) SLA in place and signed	None	None	30 June 2024	MM
		208 Storm water drainage maintained		Number of Households with access to basic water	Households with access to water	N/A	N/A	N/A	N/A	Quarterly	
			Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	100% Payments made in terms of the SLA	100% Payments made in terms of the SLA	None	None	Quarterly	
			None compliance of water treatment plants	Number of compliant water treatment plants	Compliant water treatment plants	N/A	N/A	N/A	N/A	30 June 2024	
			Over-flooding and lack of storm-water drainage maintenance	Storm water drainage maintained	Maintain all (208) the storm-water drainage system	Continuous maintenance of stormwater drainage	Continued maintenance of stormwater drainage	None	None	Quarterly	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
			Assessments and reporting into the system	Blue drop and green drop need indicators	Compliant % of blue drop and green drop status	N/A	N/A	N/A	N/A	Quarterly	
3	SOUND FINANCIAL MANAGEMENT										
3.1	Audit Outcome		Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	N/A	N/A	N/A	30 Nov 2023	Chief Financial Officer
			Delay in the submission for AFS and APR	Submission of AFS and APR to the AG within the legislated time frame	Compile and submit AFS and APR within the legislated time frame	N/A	N/A	N/A	N/A	31 August 2023	Chief Financial Officer
			Insufficient implementation for audit action plan	Number of AG findings resolved.	AG action plan developed and implemented.	100% Implementation of Audit Action Plan	14% of findings (07 out 49) resolved in the AG(SA) Action Plan) action plan	Slow implementation of Internal Auditor's recommendations by Management.	One on one sessions with the affected Department / section continuous follow up with responsible officials	30 June 2024	Chief Financial Officer
3.2	Irregular Expenditure		Non compliance with management of MFMA section 32	Section 32 expenditure amount reported.	Compliance with management of MFMA section 32	SCM irregular expenditure report compiled and reported to council for further investigation	R 0.00	None	None	Quarterly	Chief Financial Officer

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
						by MPAC (letters on Section 32 expenditure to AG and MEC)					
3.3	Spending on capital budget		Poor spending on capital budget excluding grants	% of own capital budget spent (Excluding grants)	100% spending on capital budget	100% (R234,226,400) spending on capital budget	83% (R 194,407,912 /R 234, 226,400) spending on capital budget	Late appointment of service providers	Early appointment of service providers		Chief Financial Officer
3.4	Personnel budget		Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	100% (R178,671,308) spending of budget spent on personnel	96% (R171,524,455.68/R178,671,308) spending of budget spent on personnel	Due to budgeted vacant posts	To appoint in the next financial year	30 June 2024	Chief Financial Officer
3.5	Revenue collection		Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	100% Collection own revenue in 4th Quarter	53% (R12.730.214.09/R23.986.933.42) Collection own revenue in 4th Quarter	Culture of non-payment from community members	Regular engagements with the departments through the Provincial Debt Forum	Ongoing	Chief Financial Officer
3.6	Payment of creditors		Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100% payment of creditors on all invoices within 30 days	99% (334/341) payment of creditors on all invoices	Late submissions of tax invoices by user department	Send reminders before due date to user departments	Monthly	Chief Financial Officer

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
							within 30 days				
3.7	The extent to which debt is serviced.		Servicing of existing debt	% of debt serviced	100% of debt serviced	100% of debt serviced	100% of debt serviced	None	None	Ongoing	Chief Financial Officer
3.8	Payment of debts by Government Dept		nonpayment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	80% payment of Government debt paid	50% (R 5.545.424.37/R 11.167.504.23) payment of Government debt paid	Some government departments usually make two advance payments every financial year.	Regular engagements with the departments through the Provincial Debt Forum	Ongoing	Chief Financial Officer
3.9	Efficiency and functionality of supply chain management and political interference		None compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	Establish functional supply chain committees.	Functional supply chain committees.	Functional supply chain committees	None	None	Quarterly	Chief Financial Officer
			Tenders not awarded within timeframes	Number of bids above quotation threshold awarded within 90 days	Award bids within 90 days (Except quotation threshold)	All bids to be awarded within 90 days (except quotation threshold	12 bids awarded within 90 days (supply chain management report	None	None	Ongoing	Chief Financial Officer
4	**GOOD GOVERNANCE**										

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
4.1	Council Stability	4 Ordinary council meetings held 16 special council meetings held	Council Stability and non-adherence to corporate calendar	Number of ordinary council meetings held	4 Ordinary council meetings held in accordance with the legislation	01 Ordinary council meetings held in accordance with the legislation	01 Ordinary council meetings held (30/04/2024 Giyani Community Hall)	None	None	Quarterly	Director Corporate Services
				Number of special council meetings held	special council meetings held	01 special council meetings held	3 special council meetings held. 3 special council meetings held (17/05/2024 Giyani Community Hall 23/05/2024 Virtual 27/06/2024 Greater Giyani New Council Chamber)	None	None	Quarterly	Director Corporate Services
				Number of ordinary audit and Performance committee meetings held	Audit/Performance Audit committee meetings held	1 ordinary Audit and Performance committee meetings held	1 ordinary Audit and Performance committee meetings held (23	None	None	Quarterly	MM

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
							/05/2024 Virtual)				
				Number of special audit and Performance audit committee meetings held	special Audit/Performance Audit committee meetings held	N/A	N/A	N/A	N/A	Ongoing	MM
4.3	MPAC	8 MPAC meetings held. 4 MPAC Report compiled	No adherence to annual work plan by MPAC and none implementation of MPAC resolution by council	Number of MPAC meetings held.	MPAC meetings held.	2	3 meetings held: MPAC Committee Meeting (07 May 2024) MPAC Committee Meeting (21 May 2024) 1 MPAC working session held (13-17 May 2024)	None	None	Quarterly	Director Corporate Services
			Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports per quarter	1	5 reports compiled and tabled in council	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
4.4	Anti-Fraud and Corruption policies and committee	0 Cases of fraud and corruption dealt with	None implementation of Anti-Fraud and Corruption policies	Number of fraud and corruption cases reported	Cases of fraud and corruption dealt with on quarterly basis	0 cases of fraud and corruption dealt	No (0) cases of fraud and corruption reported	None	None	Quarterly	Director Corporate Services
4.5	Forensic Investigations	5 forensic investigations conducted	Non-implementation of forensic investigations	Number of forensic investigations conducted	Implementation of forensic investigations	0 Implementation of forensic investigations	0 Implementation of forensic investigations	None	None	Quarterly	Director Corporate Services
4.6	Disciplinary Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	0 Report on all cases instituted and resolved	0 Report on all cases instituted and resolved	None	None	Quarterly	Director Corporate Services
4.7	Litigations	New		Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	5 cases resolved.	5 cases resolved.	None	None	Quarterly	Director Corporate Services
4.8	IGR structures		IGR structures do not adhere to annual action plan and implementation of resolution	Number of IGR meetings held	Convene 1 IGR meetings per quarter	Attend 1 IGR meeting per quarter	1 IGR meeting per quarter attended	None	None	Quarterly	Director Corporate services
4.9	Traditional Council	7 Traditional leaders participated.	None participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	Traditional leaders participating in council activities per quarter	10 Traditional leaders participating in council activities per quarter	0 Traditional leaders participating in council activities per quarter	Conflict amongst senior traditional leaders in Giyani	Elevated the issue to MEC of COGHSTA	Quarterly	Director Corporate services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS											
5.1	Vacancies	12	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram.	All funded posts filled on the organogram	2	16	None	None	30 June 2024	Director Corporate Services
		1 section 57(MM) Manager post filled. 3 section57(Directors)manager posts filled	No compliance with the MSA regulation on the appointment of section 57 Managers	Number of section 57(MM) Manager post filled/vacant.	Filling of section 57(MM) post in accordance with the regulations	N/A	N/A	N/A	N/A	Quarterly	Director Corporate Services
				Number of sections 57 (Directors) Manager posts filled.	Filling of section 57 (Directors) posts in accordance with the regulations	5	4	1 Director Corporate Services resigned	Awaiting Council to appoint	Quarterly	Director Corporate Services
		A	Failure to conduct assessments	Number of Senior Managers performance assessment conducted	All appointed Senior managers assesses	6	2	Only 2 senior Managers qualified to be assessed	None	Midyear and annually	MM
5.2	Technical Capacity		Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g., engineers, town planners and technicians	11 Filling of posts in the technical department by personnel with technical skills	4 Filling of posts in the technical department by personnel with technical skills appointed e.g.,	4 Filling of posts in the technical department by personnel with technical	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
		118			appointed e.g., engineers, and technicians	engineers, and technicians	skills appointed e.g., engineers, and technicians				
		37 4	Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	89 Municipal officials trained in line with WSP	10 Municipal officials trained in line with WSP	57 Municipal officials trained in line with WSP. -MFMP -Supply Chain Management -Bid Committee Training -LED Masterclass -Human Capital Symposium	None	None	Quarterly	Director Corporate Services
				Number of councillors trained in accordance with WSP.	44 Municipal councillors trained in accordance with WSP.	3 Municipal councillors trained in accordance with WSP	3 Municipal councillors trained in accordance with WSP. Human Capital Symposium	None	None	30 June 2024	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
				Number of training reports submitted to LGSETA	1 annual report submitted.	1 annual report submitted	1 annual report submitted	None	None	30 June 2024	Director Corporate Services
5.3	Local Labour Forum (LLF)	11 LLF meeting held	No adherence to LFF to annual work plan	Number of LLF meeting held.	LLF meetings convened	3 LLF meetings convened	4 LLF meetings convened 05&/17/2024 (Council Chamber) 13/05/2024 (Council Chamber) 28/06/2024 (Council Chamber)	None	None	Quarterly	Director Corporate Services
5.4	Realistic and affordable municipal organograms		None alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Develop Organizational structure for approval by council	Developed Organizational structure	Organisational structure approved	None	None	31 May 2024	Director Corporate Services
6. LOCAL ECONOMIC DEVELOPMENT											
6.1	LED strategy	Council approved	None implementation of LED strategy	LED strategy approved by Council	Develop/Review LED strategy	N/A	N/A	N/A	N/A	31 May 2024	Director Planning
6.2	LED strategy	80 Job opportunities created through LED initiatives	Poor reporting of beneficiaries and none upscaling of all municipal projects	Number of job opportunities created through LED initiatives	60 Job opportunities created through LED initiatives	20	20	None	None	Quarterly	Director Planning
6.3	EPWP	350 Job opportunities created through EPWP initiatives	Poor reporting of beneficiaries and none upscaling of	Number of job opportunities	350 Job opportunities created	Sustaining the appointed	Sustained the appointed	None	None	Quarterly	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
			EPWP to all municipal projects	created through EPWP initiatives	through EPWP initiatives	vacancies of 350 EPWP	vacancies of 350 EPWP				
6.4	CWP	1700 Job opportunities created through CWP initiatives	Poor reporting of beneficiaries and no upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700	1700	None	None	Quarterly	Director Planning

7 SPATIAL PLANNING

7	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Expected Output	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective me		
7.1	SPLUMA	municipal Established tribunal	Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	Operational	Operational	None	None	30 June 2024	Director Planning
7.2	SPLUMA	5 tribunal sittings held	None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene 4 municipal tribunal meetings	Convene 1 municipal tribunal meeting	1 municipal tribunal meeting convened (25-26 April 2024 Giyani Information Centre)	None	None	30 June 2024	Director Planning
7.3	SPLUMA	11 land development applications adjudicated by the tribunal	Delay in the processing of land development applications	Number of land development applications adjudicated by the tribunal	Land development application adjudicated by the tribunal	100% (1/1) land development application adjudicated by the tribunal	100% (1/1) land developmen t application adjudicated by the tribunal	None	None	30 June 2024	Director Planning
7.4	SPLUMA		SPLUMA By-laws not approved	Number of SPLUMA By-laws	SPLUMA By-laws	N/A	N/A	N/A	N/A	Quarterly	Director Planning

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 4	Actual	Challenges	Corrective measure		
				approved by council	approved by council						
7.5	SPLUMA		SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	N/A	N/A	N/A	N/A	Quarterly	Director Planning

SIGNATURES

Municipal Manager
Khoza V.D

DATE: 31/07/2024

Mayor
Zitha T

DATE: 31/07/2024